

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School/Large Group Instruction Room, 10084 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 7:00 p.m.

COMMUNICATIONS

- Board President's Report
 - Mr. Curtis encouraged the community to read the Quality Profile, and he reminded the community about the renewal levy.
- Superintendent's Report
 - Mrs. Powers reminded the community about the Safety Drill and introduced Dr. Andrea Walker's new book.
 - *Students of the Month & Building Highlights*
 - *Wilcox Primary School*
 - *George G. Dodge Intermediate School*
 - *Mr. Holland highlighted the new garden*
 - *Twinsburg High School*
- Committee Report

Mr. Curtis talked about Connections Academy and that it was an impressive presentation.

DISCUSSION ITEMS

- *Results from School Safety Surveys*
 - Kathi Powers, Superintendent
 - Matt Strickland, Business Manager

ADMINISTRATIVE REPORTS

- Annual Certification of Standards Governing Types of Food & Beverages Sold on School Premises (per ORC 3313.814)
- Twinsburg City School District Food Service Operation for the 2022/2023 School Year
 - Mark Bindus, Food Services Supervisor/District Dietician
- Federal Grants – Public Hearing
 - Jennifer Farthing, Director of Curriculum
 - Alex Popovich, Curriculum Supervisor
 - Ryan Bandiera, Director of Pupil Services

TREASURER'S REPORT/RECOMMENDATIONS

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 22-411 to 22-413

22-411 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of September 7, 2022 and Special Meeting of September 21, 2022 as sent to the Board under separate cover.

22-412 Permanent Appropriations

That the Twinsburg Board of Education of the Twinsburg City School District, Summit County Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2023, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, upon the recommendation of the Treasurer; as per the attached Exhibit I-2

22-413 Estimated Resources

That the Twinsburg Board of Education approves the Amended Certificate of Estimated Resources for the Fiscal Year ending on June 30, 2023; as per the attached Exhibit I-3.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

22-414 Employment, Certificated

Mrs. Crawford motioned and Mr. Felber seconded that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT J-1.

*Ayes: Mrs. Crawford, Mr. Curtis, Mr. Felber and Mrs. Travis
Abstain: Mrs. Davis
The Board President declared the motion approved*

Mrs. Travis motioned and Mrs. Crawford seconded to adopt resolutions 22-415 to 22-417

22-415 Employment, Classified

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT J-2.

22-416 Employment, Supplemental Contracts

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT J-3.

22-417 Employment, Pupil Activity Contracts

That the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT J-4.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

Mr. Felber motioned and Mrs. Davis seconded to adopt resolutions 22-418 to 22-427**22-418 Donation – Walmart**

That the Twinsburg Board of Education accepts a donation of backpacks and lunch boxes for students at Samuel Bissell Elementary School, from Walmart, 4141 Pearl Road, Medina, Ohio 44256. The donation is valued at \$280.00; per the attached Exhibit K-1

22-419 Textbook Deletions – Twinsburg High School

That the Twinsburg Board of Education approves the attached listing of books to be deleted from inventory, upon the recommendation of the Superintendent; per the attached Exhibit K-2.

22-420 Inventory Deletions – Media Center

That the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit K-3.

22-421 Revised Job Description – Mechanic

That the Twinsburg Board of Education approves the revised Job Description for the Mechanic position; per the attached Exhibit K-4.

22-422 Service Agreement – Education Alternatives

That the Twinsburg Board of Education approve the Service Agreement with Education Alternatives for one (1) student to remain at Education Alternatives, Bedford for the 2022/2023 school year as sent to the Board under separate cover. Tuition cost is \$25,160.00. This is a General Fund expenditure.

22-423 Service Agreement – Education Alternatives

That the Twinsburg Board of Education approve the Service Agreement with Education Alternatives for one (1) student to attend Education Alternatives, Cuyahoga Falls for the remainder of the 2022/2023 school year as sent to the Board under separate cover. Tuition cost is \$30,644.00. This is a General Fund expenditure.

22-424 Release of Transportation

That the Twinsburg Board of Education approves a Release of Transportation for one (1) student from the Twinsburg City School District to the Streetsboro City School District for the 2022-2023 school year.

22-425 Agreement with Summit County Sheriff – School Resource Officers

That the Twinsburg Board of Education approves an agreement with the Summit County Sheriff, 53 University Avenue, Akron, OH 44308, for three (3) School Resource Officer Deputies who will provide daily coverage at Wilcox Primary School, Samuel Bissell Elementary School, and George G. Dodge Intermediate School, effective October 3, 2022 and until coverage is provided by the City of Twinsburg Police Department. The hourly rate for the School Resource Officer Deputies is \$42.00. This agreement also includes a vehicle fee of \$25.00 per hour for the use of three (3) vehicles.

22-426 Memorandum of Understanding with the City of Twinsburg, Twinsburg Police Department – Emergency Access to Surveillance Cameras

That the Twinsburg Board of Education approves a Memorandum of Understanding with the City of Twinsburg, Twinsburg Police Department regarding emergency access to surveillance cameras; as sent to the Board under separate cover.

22-427 Substitute Teacher Daily Rate

That the Twinsburg Board of Education approves an increase in the Substitute Teacher Daily Rate from \$105 per day to \$130 per day, effective September 29, 2022.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

22-428 Employment of Security Liaison – ESC of Northeast Ohio

Mrs. Davis motioned and Mrs. Crawford seconded that the Twinsburg Board of Education approves the employment of one (1) Security Liaison through the Educational Service Center of Northeast Ohio. Effective start date is September 19, 2022; hourly rate will be \$19.00/hour; 7.25 hours per day; 193 days prorated for the 2022/2023 school year: Donald Belz.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-429 Public Hearing, Federal Grants

Mrs. Crawford motioned and Mrs. Davis seconded that the Twinsburg Board of Education holds this Public Hearing to give notice of the recommendations regarding Federal Grants as presented this evening as noted above in Administrative Reports (G) and to provide an opportunity for public comment; per the attached Exhibit K-12.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

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22-430 EXECUTIVE SESSION

Mr. Curtis motioned and Mrs. Davis seconded the Board of Education enters into Executive Session at 9:39 p.m. to consider the employment and compensation of public employees, per Board of Education Policy #0166 (A) and to review negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-431 RECONVENE/ROLL CALL

Mr. Curtis motioned and Mrs. Davis seconded that the Board reconvene at 10:24 p.m. Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis were all present.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

22-432 ADJOURNMENT

Mr. Curtis motioned and Mr. Felber seconded that the meeting be adjourned at 10:25 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motion approved and meeting adjourned.*

Board President

Treasurer

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**Certificated Staff Recommendations
September 28, 2022**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Albers, Rhonda	LPDC Building Rep	Wilcox	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed fifty (50) hours; General Fund expense.
Cirino, Richard	Long-Term Substitute Teacher – Intervention Specialist	THS	MA Step 2	9/12/2022	One-Year Limited Contract, per the MOU with the TEA
Curry, Laurie	Substitute	District	\$1,000.00	2021/2022	Substitute teacher incentive; ESSER fund expenditure
Davis, Brian	LPDC Building Rep	RBC	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed fifty (50) hours; General Fund expense.
Feichter, Ann	LPDC Building Rep	Dodge	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed fifty (50) hours; General Fund expense.
Lurette, Dawn	Teacher	Dodge	2.0%	2022/2023	Stipend – Resident Educator Mentor Year 2 for Nicole Fetterman; General Fund expense.
Magyar, Tina	Teacher	Bissell	1.5%	2022-2023	Stipend - Resident Educator Mentor Year 1 for Jennifer Honaker; General Fund expense.
Magyar, Tina	LPDC Building Rep	Bissell	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed fifty (50) hours; General Fund expense.

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Ockuly, David	Teacher	Bissell/ Wilcox	BA Step 3	2022/2023	Effective 9/27/22; One-Year Limited Contract; replacing J. Ball who previously resigned
Pistone, Christina	Long-Term Substitute Teacher – Bridge to Success/ Quarantine Support Teacher	THS	BA Step 3	9/17/2022	One-Year Limited Contract, per MOU with the TEA; prorated for the 2022/2023 school year
Swinning, Nicole	LPDC Building Rep	THS	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed fifty (50) hours; General Fund expense.
Young, Andrea	Teacher	THS	1.5%	2022-2023	Stipend - Resident Educator Mentor Year 1 for Jennifer Honaker; General Fund expense.

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Archer, Kyle	Teacher	THS	10/06/2022 – 11/17/2022	30 days	FMLA concurrent with sick leave
Green, Eugenia	Quarantine Support Teacher	Dodge	11/02/2022 – 11/04/2022	3 days	Unpaid Leave per the Superintendent
Harris, Andrea	Teacher	THS	1/03/2023 – 3/10/2023	46 days	FMLA concurrent with sick leave; 30 days paid; 16 days unpaid
Higgins, Joe	Teacher	RBC	9/20 & 21/2022	2 days	Paid Administrative Leave per the Superintendent
Hoffmann, Matthew	School Counselor	Bissell	8/15/2022 – 10/13/2022	44 days	Suspension Without Pay per the Superintendent
Hoffmann, Matthew	School Counselor	Bissell	10/17/2022 – 5/31/2023	143 days	Unpaid Leave per the Superintendent

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Miller, Rachael	Teacher	Bissell	9/07/2022 – 10/28/2022	37 days	FMLA concurrent with sick leave; 30 days paid; 7 days unpaid; correction to 7/13/2022 agenda
Tucker, Michelle	Teacher	RBC	11/02/2022 – 2/09/2023	60 days	FMLA concurrent with sick leave; 30 days paid; 30 days unpaid; correction to Board agenda 9/7/2022
Wells, Beth	Teacher	Wilcox	9/20/2022 – 9/20/2023	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Cirino, Richard	Quarantine Support/ Bridge to Success Teacher	THS	9/12/2022	Pending approval as Long-Term Substitute Teacher – Intervention Specialist

EXHIBIT J-1

**Classified Staff Recommendations
September 28, 2022**

CONTRACTS

Name	Position	Bldg(s)	Rate	Effective	Notes
Clayton, Janice	Instructional Assistant	RBC	\$15.48/hr. Step 1	10/03/2022	193 days per contract year; seven (7) hours per day; prorated for the 2022-2023 school year
Leon, Joann	Instructional Assistant	Bissell	\$17.34/hr.	8/19/2022 – 10/21/2022	Paid at current hourly rate to assist a THS student participating in the marching band during football games per the student's IEP; not to exceed forty (40) hours

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Ruffin, Dwon	AV Technical Student Worker	District	\$11.50/hr.	9/29/22 - 7/31/23	Hours as determined by the Business Manager
Sanders, Kelly	Lunchroom/ Playground Assistant	Wilcox	\$16.14/hr. Step 6	9/20/2022	193 days per contract year; three (3) hours per day; prorated for the 2022-2023 school year
Warrell, Joshua	AV Technical Student Worker	District	\$11.50/hr.	9/29/22 - 7/31/23	Hours as determined by the Business Manager

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
Battle, Antoine	Bus Driver	Transportation	8/15/2022 - 9/25/2022	29 days	FMLA concurrent with sick leave
Bozeman, Lenice	Janitor	Bissell	9/20/2022 - 12/20/2022	62 days	FMLA concurrent with sick leave
Dodson, Daniel	Bus Driver	Transportation	9/15/2022 - 9/29/2022	11 days	FMLA concurrent with sick leave
Higgs, Stephon	Grounds Crew	District	8/25/2022 - 9/09/2022	10 days	Reinstatement of Unpaid Leave per the Superintendent
Rahal, Debbie	Administrative Assistant	Bissell	9/19/2022 - 9/23/2022	5 days	Unpaid leave per the Superintendent
Zeller, Paul	Head Custodian	Wilcox	9/23/2022 - 9/30/2022	6 days	Unpaid leave per the Superintendent

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Chapple, Sandra	Cook	RBC	9/06/2022	
Daugherty, Meghan	Instructional Assistant (.5)	Wilcox	8/24/2022	Hired as full time Instructional Assistant 9/7/2022
Pistone, Christina	Instructional Assistant	THS	9/17/2022	Pending approval as Long-Term Substitute Teacher - Bridge to Success/Quarantine Support Teacher
Ryan, Denise	Instructional Assistant	Wilcox	9/23/2022	Thirteen (13) years of service to the District

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Shobert, Kathryn	Instructional Assistant	THS	9/05/2022	Seven and one-half (7.5) years of service to the District.
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SUBSTITUTES

Name	Classification	Effective	Hourly Rate	Notes
Mustar, Allison	Instructional Assistant	9/22/2022	\$11.00/hr.	
Mustar, Allison	Lunchroom/ Playground Assistant	9/22/2022	\$11.00/hr.	
Mustar, Allison	Cook	9/22/2022	\$11.00/hr.	
Mustar, Allison	Secretary	9/22/2022	\$13.00/hr.	
Oddo, Lisa	Lunchroom/ Playground Assistant	9/22/2022	\$11.00/hr.	
Oddo, Lisa	Secretary	9/22/2022	\$13.00/hr.	
Sedivy, Betty	Lunchroom/ Playground Assistant	9/22/2022	\$11.00/hr.	
Simione, Kathleen	Lunchroom/ Playground Assistant	9/9/2022	\$11.00/hr.	
Simione, Kathleen	Cook	9/9/2022	\$11.00/hr.	

EXHIBIT J-2

**Extracurricular Contracts
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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Lipnos, Ed	Assistant Head Wrestling Coach	THS	2022/2023	0.77%	
Magnes, Angela	Teacher	Dodge	2021/2022	1.00%	PLC Leader for 4 th grade science
Marcum, Alexandria	6 th Grade Chorus Director	Dodge	2022/2023	2.50%	
Marcum, Alexandria	5 th Grade Chorus Director	Dodge	2022/2023	2.50%	
Marcum, Alexandria	4 th Grade Chorus Director	Dodge	2022/2023	2.50%	
McConkey, Hayley	HS Pep Club Advisor	THS	2022/2023	3.00%	
Pistone, Christina	Junior Class Advisor	THS	2022/2023	5.00%	
Pistone, Christina	9 th Grade Football Cheerleading Advisor	THS	2022/2023	0.375%	Split contract with Hayley McConkey approved 7/20/2022

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Pistone, Christina	9 th Grade Basketball Cheerleading Advisor	THS	2022/2023	0.375%	Split contract with Hayley McConkey approved 7/21/2022
Porinchak, Michael	National Honor Society Advisor	THS	2022/2023	3.25%	
Rader, Jessica	Model U.N. Advisor	THS	2022/2023	4.00%	
Suder-Riley, Nora	HS Academic Challenge	THS	2022/2023	4.00%	
Szekely, Matthew	HS Asst Show Choir Director	THS	2022/2023	0.77%	
Szekely, Matthew	6 th Grade Chorus Director	Dodge	2022/2023	2.50%	
Szekely, Matthew	5 th Grade Chorus Director	Dodge	2022/2023	2.50%	
Szekely, Matthew	4 th Grade Chorus Director	Dodge	2022/2023	2.50%	
Szekely, Matthew	RBC Singers	RBC	2022/2023	5.00%	
Teeter, Elizabeth	English Department Head	THS	2022/2023	7.50%	

EXHIBIT J-3

**Pupil Activity Contracts
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PUPIL ACTIVITY CONTRACTS					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Crichlow, Garrett	Assistant Head Cross Country	THS	2022/2023	0.77%	260 total hours for fall sports season; retroactive for the 2022/23 school year

EXHIBIT J-4